

## **SLGH GP-Obstetric Department, Strategic Planning (Shared Care funding).**

**TIMELINE:** January – April 2021.

**MAIN OBJECTIVE:** Facilitate the development of a strategic plan for the SLGH maternity team to provide sustainable provision of care in Salmon Arm and its surrounding area. Through a series of interviews and meetings, provide a focused direction for how the department will respond to the evolving nature of department growth over the next 3-5 years.

### **GOALS:**

- bring department members together around a common vision and plan of action;
- identify priority issues and strategic directions
- explore best possible options and choices
- define how/where energy and resources will be directed
- define what success means to you and how it will be measured

### **HIGHLIGHTS:**

SLGH GP-Obstetric Group, as well as a midwife and identified IHA 'trusted voices' worked with the consultant to identify their issues/priorities via

- One-on-one interviews;
- 3 online meetings to develop their priorities, goals, strategies, accountabilities, and timelines.

### **OUTCOMES:**

- Good engagement from all of Department members
- A strategic plan for the period 2021-2026 has been developed by the Department.

### **EVALUATION:**

Results - completed by attendees of the final planning meeting.

**To what degree does the outcome of your strategic planning process reflect what you were hoping for?**

- 13% - Exceeded my hopes/expectations
- 63% - Fully met my hopes/expectations
- 13% - Mostly met my hopes/expectations
- 13% - Somewhat met my hopes/expectations
- 0 Did not meet my hopes/expectations

**How would you rate the value to your department in taking on the strategic planning process?**

- 63% - Of great value
- 37% - Highly valuable
- 0 Valuable
- 0 Somewhat valuable
- 0 Of little value

**Would you recommend strategic planning to other departments?**

- 75% - Yes, absolutely
- 25% - Yes, it may be helpful
- 0 I might
- 0 It's unlikely
- 0 No, I don't think so